

“That’s the lovely thing about Leicester Cathedral, it’s ours!”



Leicester Cathedral Annual Report and Accounts

Chapter’s Report on progress in key areas of work in 2010



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“The Cathedral holds so many things together in such a relaxed way, which then of course is infectious to those attending... there is a sense of vibrant Christianity here.”



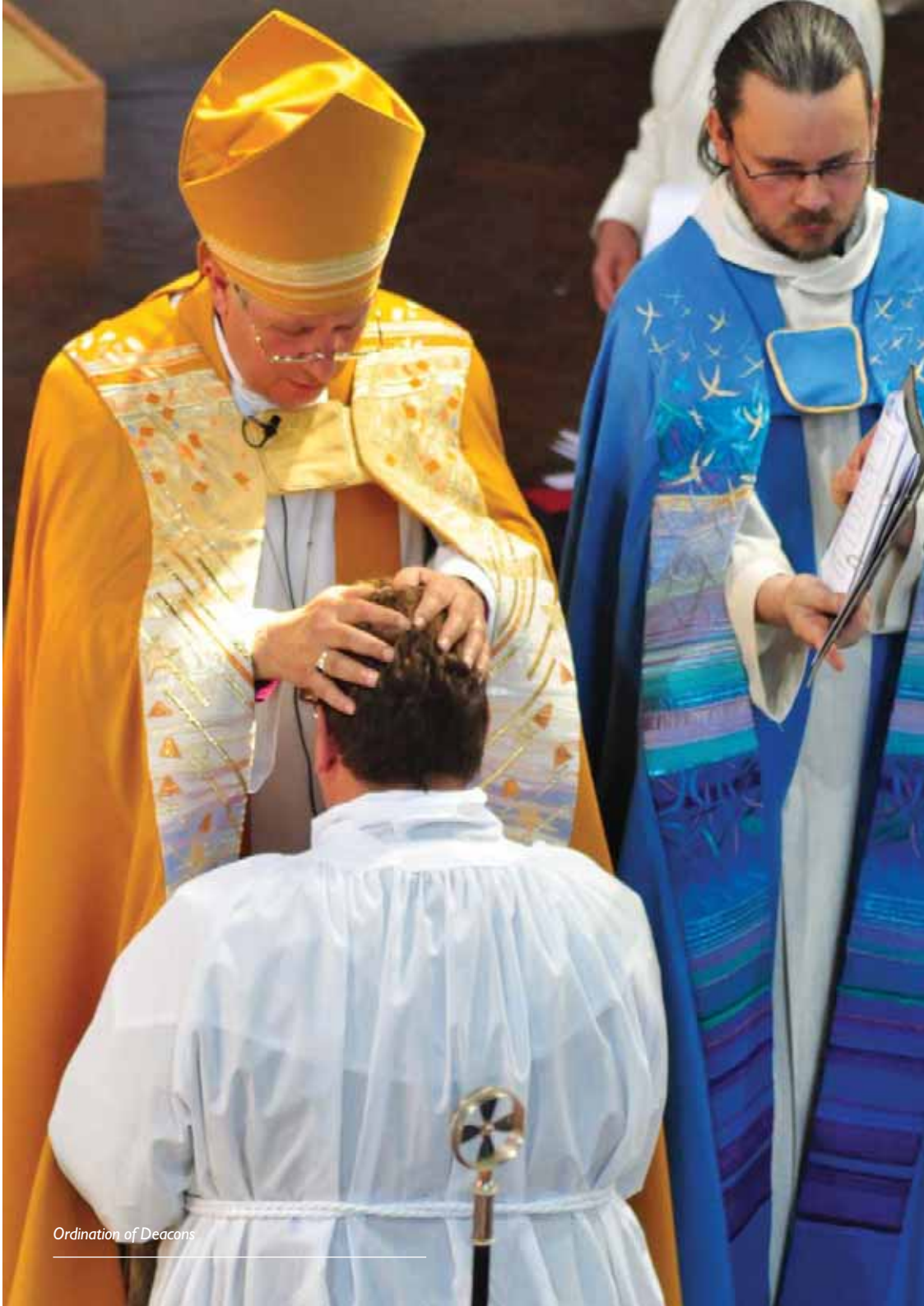
Supporting the mission of the Diocese and Bishop of Leicester

St Martins House is the most significant change to the Cathedral and its context since the Hallowing, with immense potential for the service and witness of the Bishop, Diocese and Cathedral. The Cathedral staff and Chapter members, particularly Francis Brown, David Monteith, David Jennings and Sarah Longhill, as well as the Chair of the Cathedral Council Andrew Granger, all worked long hours and with great commitment on the architectural, construction and business plans relating to the development of St Martins House. By the end of the year the former home of Leicester Grammar School had been transformed for conferencing, outreach and office use; preparations, led by Michaela Pursglove after her return from maternity leave, were made for the Cathedral's move from 21 St Martin's, our administrative home for ten years. This former Cathedral Centre is being sold, and the proceeds invested in St Martin's Cathedral Properties Ltd which intends to contribute to the income of the Cathedral once it has begun to make a surplus.



St Martins House

Progress in key areas of work in 2010



Ordination of Deacons



Ordination of Deacons



Ordination of Deacons

St Martins House is one element of the Cathedral Square Project which also includes landscaping the area between St Martins House and the Cathedral, and reordering the interior of the Cathedral itself. Over the last five years the Cathedral has invested £84,000 of its reserves in preparatory work for the Project and planning continues, though fundraising for it will need to await an improved economic climate.

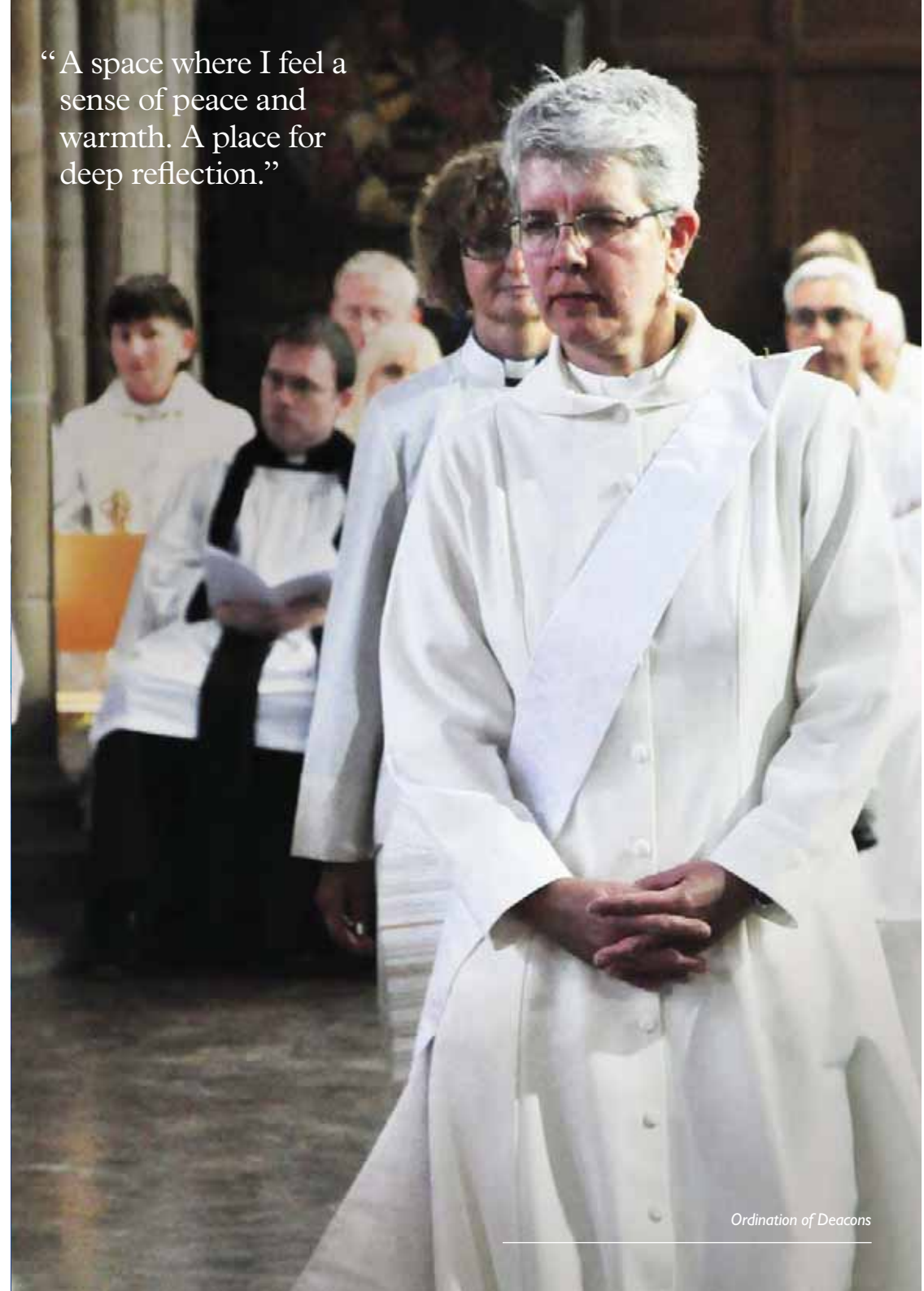
The Cathedral community was given the opportunity to grow in its understanding of the work of the diocese through sermons given in Lent by Canon Professor David Wilson, Dean of the Faculty of Law and Business and later appointed Deputy Vice Chancellor; Bishop Christopher; Archdeacons Richard Atkinson and David Newman, Canon Jane Curtis and Canon Mike Harrison. In Advent preachers included Revd Maggie Sharpe, from the University Hospitals Trust chaplaincy team, John Freeman, a JP and former General Synod member; Revd Mandy Ford, chair of the Cathedral's Fabric Advisory Committee, and Revd Helen Dearnley, chaplain of HMP Leicester.



Christingle Preparations

Progress in key areas of work in 2010

“A space where I feel a sense of peace and warmth. A place for deep reflection.”



Ordination of Deacons

“I find this Cathedral a special place in Leicester. It feels like home.”



Ordination of Deacons

2010 IN REVIEW

Developing the Cathedral as a place of inspirational worship

Early in the year Jonathan Gregory announced his intention to move, after 16 years at Leicester Cathedral, into freelance work developing his links with Japan, Korea and China. In the spring Stephen Foster was appointed Coordinating Chaplain of the University of Leicester. We said farewell to both in September, after a very successful choir tour to York Minster. Simon Headley became Acting Director of Music and excelled in the role. In July, Chapter appointed Dr Christopher Johns to the substantive post and Chris supported Simon on a part time basis until the end of the year. Chris was a chorister at Derby Cathedral, studied in Cambridge, Germany and Durham, and moved to us from the Roman Catholic Diocese of Leeds where (amongst many achievements) he founded the Bradford Boys Choir. St Martins House includes new choir facilities and at the end of 2010 the music librarian, Roger Scoppie, began the immense task of packing the music library ready for the move to St Martins House.



Cathedral Choir York 2010

Progress in key areas of work in 2010



Ordination of Deacons

“I find this Cathedral a special place in Leicester. It feels like home.”



Finding a new Precentor took some time, as cathedrals often discover. In October the Bishop appointed Johannes Arens, who was vicar of Manton in Leeds, and a theologian, musician, teacher and pastor. The vacancy meant a significant (and willingly accepted) increase in workload for the staff, and particularly for Julia Unna, PA to the Canons.

The absence of a Precentor did not halt the Cathedral's liturgical development. In July Bev Farrand and Ann Reddecliffe of the Community Committee, supported by Canon David Monteith, organised a week long worship festival entitled Rejoice! The week included a well attended multimedia Transcendence Eucharist at which the Bishop of Lincoln preached.



Transcendence Eucharist

Progress in key areas of work in 2010



Ordination of Deacons

Becoming a welcoming and hospitable place

We welcomed 14,138 people to 75 special services and 5,106 people to 42 special events during the year. Each of these requires meticulous preparation and we are grateful to Peter Collett, the Head Verger and Bookings Manager, the verger team and the volunteer wardens, sidespeople and welcomers who have transformed the Cathedral's reputation for welcome. The services included, for the first time, the Armed Forces Annual Service and parade, and the memorial service for Nicholas Corah, business leader and benefactor of the city and county. Events included the SPARK Children's Festival family event Lost in Song, the Children's Society Annual meeting, lecture and service, at which the Bishop of Leicester handed the Presidency on to the Bishop of Truro and a Slow Harvest Market in the Nave (which we discovered suits markets well).

Canon David Monteith led a team which constructed a wonderful Easter Garden, and later in the year a Christmas Garden. Both survived night time revellers almost unscathed and were good conversation openers in a culture where few now know the stories of Easter or even Christmas. David has also led the project to design new signage for the Precincts, which we hope to have in place for the official opening of St Martins House.



Children's Society Annual General Meeting



Armed Forces Day



Armed Forces Day

Encouraging and supporting our Cathedral Community

In the autumn Dr Ed Bampton, Chair of the Community Committee, decided to hand over his responsibility. Under his guidance the committee and the community has grown significantly in its life and impact, and their activities are recorded in 'Leicester Cathedral Community in Action', published with the support of the Friends, widely circulated and warmly received. Amongst their special events in 2010 was the Flower Guild's March 'Spring Fling' organised by Carole Moore (a member of Chapter) and attended by arrangers from across the city and county.

The loss of the schoolyard car park in April inevitably had a significant effect on numbers at Cathedral services and events, and therefore on morale and income. Chapter tried to prepare the way by commissioning work on alternatives to car driving (and the Dean, Senior Warden and Senior Songman rode their bikes in the city Sky Ride to make the point about alternatives) but with inadequate public transport in the evenings and on Sundays, and with significant numbers of young families and older attendees, the alternatives aren't obvious to many.



The Dean Sky Rides

Progress in key areas of work in 2010



Armed Forces Day



Armed Forces Day

“A beautiful Cathedral,
I feel so much better,
thank you.”



Armed Forces Day

2010 IN REVIEW

Being a centre of Christian education and a resource for all

The education work of the Cathedral continued to flourish, welcoming 3,504 school students in the year on a range of curriculum based courses. In 2010 this included work with Scripture Union on 'Life Path' and a monthly visit from young children experiencing the Highcross shopping centre as a place of work, and joining the Cathedral Community at lunchtime to explore our work. The education department led by Janet Ingram and an expert volunteer team was accredited for 'learning outside the classroom'. An era ended with the funeral of Ivan Bourner, Head Teacher and one of the pioneers of the Cathedral's education work.



Breathe Interfaith Week



Life Path

Progress in key areas of work in 2010



Armed Forces Day

“A beautiful Cathedral,
I feel so much better,
thank you.”



Armed Forces Day

The Chorister Outreach Programme continued, with funds raised locally once government funding concluded. David Wynne and Motje Wolf took over as Animateurs from Matt Haynes who began teacher training. Fundraising schemes for COP included the ever impresarial Canon Stephen Foster inviting singers to pay to join the BBC's John Florance, a novice conductor tutored by Stephen, as John guided the scratch choir through the Hallelujah Chorus for broadcast.

Opportunities for adult learners were a particular feature of the year. Bishop Tim gave a series of Lent lectures in answer to questions including 'How do we teach values to our Children?' and 'Should politicians do God?' Later in the year the Far and Near Club sponsored a lecture by Canon Dr Giles Fraser on the ethics of war, and the Cathedral hosted Professor Anthony Thiselton's farewell lecture as Canon Theologian entitled (with typical gentle humour) 'some perennial problems about the last things'. In January the Cathedral and the University collaborated on a Genetics and Ethics workshop, hosted in the pioneering Genetics department by Professor Annette Cashmore (a member of Chapter) and her colleagues. In August the Cathedral hosted an exhibition of sculptures by Fenwick Lawson, which moved many visitors. These stimulated a series of workshops in colleges and schools supported by the Arts Council England.



Fenwick Lawson – The Hostage

Progress in key areas of work in 2010

2010 IN REVIEW

Getting involved in the wider community

The Cathedral has well established connections with a range of local concerns, not least through the regular presence of Trevor Thurston Smith, Bishop's Chaplain to those with HIV, and Julie Ann Heath, Chaplain to the Retail Sector (and in 2010 published children's author). Our community and staff also ventured out. During the year the Dean and Canons supported 331 events outside the Cathedral, and the Cathedral choir sang at ten 'external' services and events. Our links with the faith communities grew with strong relationships with the Council of Faiths under the leadership of Cllr Manjula Sood. Before the General Election Bishop Tim chaired a lively Faiths Question Time, with a panel of candidates and an audience which included those from many faith groups as well as the National Secular Society.

The CathedralAM breakfasts (hosted by the Cathedral Community), held every other month, have welcomed people involved in the life of the city centre and heard from a variety of speakers including the Vice-Chancellor of the University of Leicester, the new City Police Commander, the City Centre Director and others.



Workshop at Samworth Academy

Progress in key areas of work in 2010



Armed Forces Day

“A beautiful Cathedral,
I feel so much better,
thank you.”



These relationships were tested when an English Defence League rally was scheduled for early October in the city centre. Canon Barry Naylor with Peter Yates, Director of Social Responsibility for the Diocese, worked full time with the City Council and Constabulary leadership to mitigate the threat to community relations. They arranged a peace vigil at the Cathedral. Expecting a few dozen, hundreds arrived. A great range of faith and community representatives spoke publically in what they termed 'our Cathedral' about the significance of, and their pride in, our city's cohesion. We left the Cathedral determined to resist the threat of racism at the heart of our city.

It was moving to see Moslem community leaders supported by Hindus, Sikhs and other faith leaders as well as by secularists in an Anglican cathedral. The EDL rally itself coincided with 'Called Together', a major diocesan service to commission laypeople for ministry. The service went ahead, with a splendid sermon from the Bishop of Carlisle. Worship was accompanied by the sound of police helicopters and police dogs, but the Cathedral, and much of the city, emerged from the day physically unscathed. The following day, after the main Eucharist and a Hope Not Hate street party to reclaim the city centre for all our peoples the Cathedral hosted the annual Young Farmers harvest festival, completing a weekend which illustrates the current range and reach of Cathedral activity.



Faith leaders gather at the clock tower prior to peace vigil

Progress in key areas of work in 2010



Armed Forces Day



Armed Forces Day

Building Financial Sustainability

During 2010 the Cathedral Finance Committee and Council supported Chapter in its statement of need for an accounting system which would give the Cathedral information in a more timely and accessible format. Francis Brown and Arthur Binns (a member of Chapter) worked on the options through the autumn and Chapter resolved to end the accounting arrangements with the Diocesan Board of Finance and bring day to day management in house for 2011.



Easter Garden



Cathedral Campers

Progress in key areas of work in 2010



Armed Forces Day



The Cathedral is active and creative, but (even with limited financial information) we know it continues to live beyond its financial means, drawing on its reserves despite the generous support of the Church Commissioners, the Cathedral Community and local trusts and benefactors. In 2010 Chapter was committed to significant additional fundraising. Claire Recordon, Marketing Officer and Fundraiser, was heroic in her determination that we should raise an additional £40,000. The total was achieved through a mixture of significant new donations, contributions from trusts, and special events, most notably a very successful supper party in a marquee generously offered at the home of Janet and Gordon Arthur (members of Chapter and Council respectively). Unexpected expenditure, particularly in staff recruitment and on repairs to the Song School roof, meant that an end of year surplus was again not achieved. Chapter is determined to work at the challenge of financial sustainability with increased vigour in 2011.



Ride & Stride on the Cathedral Tandem



Summer Supper at the home of the Arthurs

Progress in key areas of work in 2010



Armed Forces Day

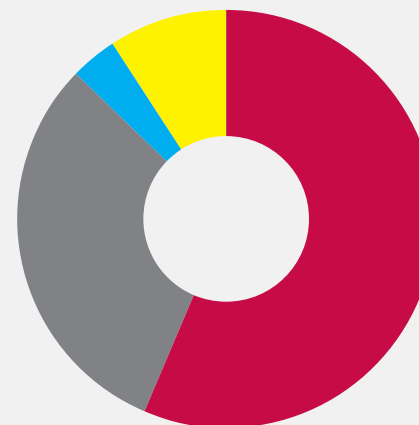
Armed Forces Day

Summary Financial Information

For Year Ended 31st December 2010

Operational Income and Expenditure (£)

	2010	2009
	£'000	(As restated) £'000
Income		
Grant Income	323	331
Voluntary Income	176	132
Income from Property and Investments	27	23
Other Income	50	47
	576	533
Expenditure		
Ministry and Worship	314	292
Cathedral and Cathedral Centre Upkeep	131	136
Education, Outreach and Community	35	44
Cost of Generating Funds	68	86
Governance	34	33
	582	591
Operational (Deficit)	(6)	(58)
Exceptional Project Costs		
Chancel Roof Income	-	0
Chancel Roof Costs	-	1
Chancel Roof Surplus/(Deficit)	-	(1)
Copes Appeal Income	-	0
Copes Appeal Costs	-	1
Copes Surplus/(Deficit)	-	(1)
Cathedral Square Project Income	1	0
Cathedral Square Project Costs	4	4
Cathedral Square Project Surplus/(Deficit)	(3)	(4)
Total Cathedral Income	577	533
Total Cathedral Costs	586	597
Net Outgoing Resources (Deficit)	(9)	(64)
(Losses)/Gains on Revaluation and Disposal of Assets	(61)	24
Increase/(Decrease) in Funds for the year	(70)	(40)



Operational Income	
■ Grant Income	£322,983
■ Voluntary Income	£176,217
■ Income from Property and Investments	£19,961
■ Other Income	£51,391
TOTAL	£570,552

Restricted	Endowment	Total	Total
£000	£000	2010	2009
		£000	As restated
65	257	527	598
-	-	1,847	1,935
8	3	156	76
27	7	(12)	(21)
100	267	2,518	2,588

Report to the members of the Church of St Martins Leicester

Our responsibility is to report to you our opinion on the consistency of the summarised financial statements with the full financial statements and members' report. We also read the other information contained in the summarised annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summarised financial statements.

Basis of Opinion

We conducted our work in accordance with Bulletin 2008/3 'The auditors' statement on the summary financial statement' issued by the Auditing Practices Board for use in the United Kingdom. Our report on the full annual financial statements describes the basis of our opinion on those financial statements.

Opinion

In our opinion the summarised financial statements are consistent with the full financial statements and the members' report of Leicester Cathedral for the year ended 31 December 2010.

PKF (UK) LLP, Statutory auditors, Leicester, UK

Using information from the management accounts

Summary Financial Information

For Year Ended 31st December 2010

Operational Income and Expenditure (£)

Income

Grant Income
Voluntary Income
Income from Property and Investments
Other Income

Expenditure

Ministry and Worship
Cathedral and Cathedral Centre Upkeep
Education, Outreach and Community
Cost of Generating Funds
Governance

Operational (Deficit)

Exceptional Project Costs

Chancel Roof Income
Chancel Roof Costs
Chancel Roof Surplus/(Deficit)

Copes Appeal Income
Copes Appeal Costs
Copes Surplus/(Deficit)

Cathedral Square Project Income
Cathedral Square Project Costs
Cathedral Square Project Surplus/(Deficit)

Total Cathedral Income

Total Cathedral Costs

Net Outgoing Resources (Deficit)

(Losses)/Gains on Revaluation and Disposal of Assets

Increase/(Decrease) in Funds for the year

Increase in Income & Expenditure over last 5 years

2006	£422,937
2007	£525,247
2008	£518,308
2009	£566,487
2010	£570,552

Income

■ 2006 – 2007	24.19%
■ 2007 – 2008	(1.32)%
■ 2008 – 2009	9.30%
■ 2009 – 2010	0.78%
34.9% overall increase	

2006	£472,372
2007	£517,242
2008	£520,105
2009	£591,716
2010	£583,453

Expenditure

■ 2006 – 2007	9.50%
■ 2007 – 2008	0.55%
■ 2008 – 2009	13.77%
■ 2009 – 2010	(1.40)%
23.5% overall increase	

Using information from the management accounts

Balance Sheet

As at 31st December 2010

	Unrestricted £000	Designated £000	Restricted £000	Endowment £000	Total 2010 £000	Total 2009 As restated
Investments	205	-	65	257	527	598
Property	-	1,847	-	-	1,847	1,935
Cash at bank and on deposit	145	-	8	3	156	76
Other assets/(Liabilities)	(39)	(7)	27	7	(12)	(21)
Cathedral funds	311	1,840	100	267	2,518	2,588

Independent Auditor's Statement to the members of the Chapter of the Cathedral Church of St Martins Leicester

We have examined the summarised financial statements of The Cathedral Church of St. Martin, Leicester (Leicester Cathedral).

This statement is made solely to the members of the Chapter, as a body, in accordance with the terms of our engagement. Our work has been undertaken so that we might state to the members those matters we have agreed to state to them in this statement and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members of the Chapter as a body, for our work, for this statement, or for the opinions we have formed.

Respective responsibilities of members and auditors

The members of the Chapter are responsible for preparing the summarised financial statements in accordance with the recommendations of the Accounting and Reporting Regulations for English Anglican Cathedrals (November 2006) specified by the Church Commissioners under Section 27 of the Cathedrals Measure 1999.

Our responsibility is to report to you our opinion on the consistency of the summarised financial statements with the full financial statements and members' report. We also read the other information contained in the summarised annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summarised financial statements.

Basis of Opinion

We conducted our work in accordance with Bulletin 2008/3 'The auditors' statement on the summary financial statement' issued by the Auditing Practices Board for use in the United Kingdom. Our report on the full annual financial statements describes the basis of our opinion on those financial statements.

Opinion

In our opinion the summarised financial statements are consistent with the full financial statements and the members' report of Leicester Cathedral for the year ended 31 December 2010.

PKF (UK) LLP, Statutory Auditors, Leicester, UK

The Finance Report

Results

In 2010 Leicester Cathedral's activities resulted in net outgoing resources of £13k (based on the management accounts) and an operating deficit of £6k. The previous year had resulted in greater net outgoing resources of £25k (based on the management accounts) but an operating deficit of £58k. The decrease in deficit in 2010 is largely due to reduced expenditure of £9k and an increase in voluntary giving of £44k.

In 2010 the total Voluntary Income increased because of the tax recovered through Gift Aid of £12k and a significant increase in fundraising of £31k.

The Church Commissioners' grants (both Section 21 and Section 23) were again a major source of Cathedral income at £270k, an increase of £10k over the previous year. The grant from the AllChurches Trust which totalled £16k for the year was double what had been anticipated.

Within Other Income, Charges and Fees in the course of mission increased by £8.5k in 2010 and the Total Income from Activities Generating Funds also increased by £10.5k. Both these reflect the increase in activity during the year. Last year's Other Income included £17k of VAT and Insurance not claimed this year; therefore total Other Income remains similar. However the income from Property and Investments increased by £4k, a reflection of the wider economy.

The costs of generating funds decreased by £18k on 2009 and expenditure on the 'ministry' element of Ministry & Worship dropped by £5.5k in 2010 partially as a result of the Canon Precentor leaving at the end of August and the remaining team carrying the vacancy. It should be noted that the grant from the Commissioners also dropped when this happened. The Cathedral and Cathedral Centre

upkeep reduced by £5k in 2010, although the maintenance of the Cathedral includes a roof repair to the Song School which had not been anticipated. Other costs varied slightly including an increase in Verger costs due to cover for long term sickness.

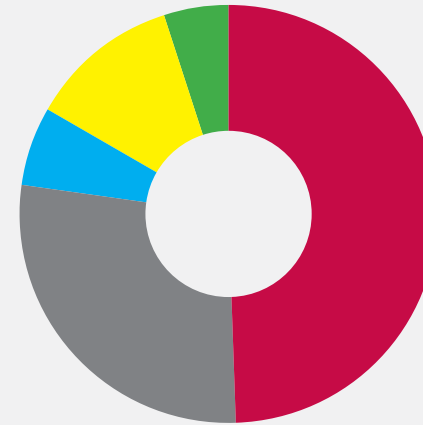
Investment Grants and Property

In comparison with older cathedral foundations, Leicester Cathedral does not have major endowments or investments. It is consequently much more dependent on the grant from the Church Commissioners and its ability to raise funds from other sources.

The property shown in the balance sheet includes the clergy housing and the Cathedral Centre and Visitor Centre. The Cathedral Centre at 21 St Martins has been re-valued to £455k.

Chapter resolved that The George Gray Trust and Friends of Leicester Cathedral investments should be removed from the accounts as each fund has a separate Board of Trustees such that the control of these funds does not rest solely with Cathedral Trustees.

Chapter also spent some considerable time reflecting on the way in which the funds have been shown in the annual accounts and it was agreed, in consultation with the auditors, that they should be expressed differently in this year's report. Chapter considers that the way in which the information is now reported reflects more clearly the resources available for the Cathedral to continue its work. The figures for 2009 have also therefore been restated to reflect these decisions.



Expenditure	Amount
Ministry and Worship	£288,954
Cathedral and Cathedral Centre Upkeep	£162,299
Education, Outreach and Community	£35,334
Cost of Generating Funds	£67,802
Governance	£29,064
TOTAL	£583,453

Conclusion

The Cathedral continues to develop and grow and has made significant progress in its mission.

However, there is continuing concern about the dependence on the Church Commissioners for the bulk of its income and the use of reserves to supplement the income. This leaves the Cathedral in a dependent relationship, and potentially vulnerable. The budget for 2010 included a target of £40,000 for fundraising and although this was achieved the Cathedral was still unable to reach a break-even position. The budget for 2011 includes the same fundraising target and other initiatives are being developed to raise further funds.

F.T. Brown
Cathedral Administrator

The Finance Report

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Increase in attendance at Educational Activities over last 5 years

2006	510
2007	422
2008	1,994
2009	2,441
2010	3,504

Educational Attendance

■ 2006 – 2007	(17.25%)
■ 2007 – 2008	372.51%
■ 2008 – 2009	22.42%
■ 2009 – 2010	43.55%
587.06% overall increase	

Leicester Cathedral would like to thank the following for their support during 2010:

All Churches Trust
Andrew Granger & Co
Arts Council England
The Case Restaurant
The English Martyrs Catholic School
The Helen Jean Cope Trust
J Reginald Corah Foundation
The Dromintee Trust
Maud Elkington Charitable Trust
Firenze Restaurant
The Friends of Leicester Cathedral
The George Gray Memorial Trust
Leicester & District Organist Association
The Edith Murphy Foundation
Norman & Underwood
T. S. Shipman Trust



Supported by
**ARTS COUNCIL
ENGLAND**

“Our visit to the Cathedral and Godly Play was inspirational and calming..”



School Pilgrimage

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F.T. Brown
Cathedral Administrator

Legal and Administrative Information

For Year Ended 31st December 2010

Governing statute:

Constitution and Statutes of the Cathedral Church of St Martin, Leicester dated 29th September 2002.

Cathedral Office

Cathedral Centre
21 St Martins
Leicester
LE1 5DE (*until 20th January 2011*)

St Martins House
7 Peacock Lane
Leicester

LE1 5PZ (*from 21st January 2011*)

Chapter

Members of Chapter during the year to 31st December 2010 were as follows:

Dean

The Very Reverend Vivienne Faulk

Canons Residentiary

Revd Canon Barry Naylor

Urban Canon – and priest in charge of The Abbey and Holy Spirit Team Ministries.

Revd Canon Dr Stephen Foster
Canon Precentor (until August 2010)

Revd Canon David Monteith
Canon Chancellor

Revd Canon Paul Hackwood (NSM)

Appointed by the Bishop and Dean

Mrs Janet Arthur

Mr Arthur Binns

Prof Annette Cashmore

Canon Mrs Sarah Longhill

Elected from the College of Canons

Revd Canon David Jennings

Elected from the membership of the Electoral Roll
Miss Carole Moore

Elected from the Cathedral Community Committee
Mr Clive Watts

Cathedral Council

Chairman Mr Andrew Granger DL

Senior Staff

Mr Francis Brown – Cathedral Administrator
Mr Jonathan Gregory – Director of Music (*until August 2010, replaced January 2011*)

Mr Peter Collett – Head Verger

Ms Claire Recordon – Fundraising, Marketing and Development Officer

Cathedral Architect

Mr Ian Salisbury MA(Oxon) DiplArch, RIBA, FCIArb

Cathedral Archaeologist

Dr Philip Dixon MA,DPHIL, FSA, FRHS

Finance Committee

The Dean

Mr Arthur Binns

Mr Francis Brown

Revd Canon Paul Hackwood

Mr Bill Richmond

Canon Geoffrey Simpson MBE, TD, DL

Mr John Thorpe

Fabric Advisory Committee

Revd Mandy Ford (chair)

Mr Tim Abbott

Mr Steve Bowyer

Canon Terence Cocks

Mr David Gazeley

Dr Elizabeth Lambourn (*from December 2010*)

Revd Canon Bruce Ruddock

Mr John Stanley

Bankers

Barclays Bank plc

1 – 3 Haymarket Towers Branch

Humberstone Gate

Leicester LE1 1WA

Cathedral Solicitors

Mr T Kirkman MA (Cantab)

Latham and Co Solicitors

Charnwood House, 2 Forest Road

Loughborough LE11 3NP

Auditors

PKF (UK) LLP

Pannell House

159 Charles Street

Leicester LE1 1LD

Investment Managers

CCLA Investment Management Ltd

80 Cheapside

London EC 2V 6DZ

How the Cathedral is Managed

The Chapter

Under requirements laid down by the Church Commissioners under the powers given to them by Section 27 of the Cathedrals Measure 1999, the Cathedral is the seat of the Bishop and a centre of worship and mission. In particular Chapter is responsible for:

- Setting policy and direction
- Promoting the mission of the Cathedral
- Approving strategy
- Monitoring performance and compliance, and reporting on both in the Annual Report
- Setting an annual budget
- Appointing the Administrator and other senior staff and determining their remuneration.

This is the body responsible for directing and overseeing the administration of the Cathedral. It sets policy and is responsible for providing the vision that leads all activity.

The Executive

Runs the Cathedral on behalf of Chapter by:

- Proposing key objectives
- Developing strategy and tactics in light of the set objectives
- Operating all services within the strategic and policy framework

The Dean assisted by the Administrator, the Canon Precentor and the Canon Chancellor oversee cathedral operations.

The Chapter regularly assesses the performance of the Executive.

Other Cathedral Bodies

There are five other bodies established to ensure that the Cathedral operates within legislation to the benefit of the community it serves;

The Cathedral Council

Under the Cathedrals Measure the Council is an advisory and consultative body, established to support the work of the Chapter and to ensure accountability to the wider community and diocese. It provides a sounding board and guidance for Chapter as well as offering an informal 'watchdog' role to ensure the Cathedral fulfils its legal responsibilities. It also has the formal role of decision making should an amendment of the Cathedral's Constitution and Statutes be proposed.

The College of Canons

The College consists of equal numbers of diocesan clergy and lay people appointed by the Bishop of Leicester. Its role is consultative. It also has a formal role in the election of the Diocesan Bishop. The College elects one of its members to the Chapter:

The Cathedral Community Committee

The Committee comprises the Dean, Canon David Monteith, the Cathedral Wardens and nine other members elected by and from those people whose names are enrolled on the Cathedral Community Roll. The Chair is a lay person. The Community advises Chapter on all matters affecting the Cathedral Community and elects one of its members to serve on Chapter:

The Finance Committee of the Chapter

This Committee is responsible for advising the Chapter in connection with its responsibilities in the field of financial and investment management. Members are selected for their financial or investment experience. The committee reviews quarterly management accounts and the annual budget.

The Fabric Advisory Committee

Under the Care of Cathedrals Measure the Committee provides advice and expertise to Chapter and to the Cathedrals Fabric Commission for England on matters relating to buildings, treasures etc and is responsible for ensuring that any work to the fabric of the Cathedral is done with proper regard to due legal process. Its quarterly meetings are attended by the Cathedral Architect and the Cathedral Archaeologist.

One half of this Committee is appointed by Chapter; and the other half by the Cathedrals Fabric Commission for England.

Investment Powers

Under the Cathedrals Measure 1999 the Chapter currently invests the Cathedral's funds in Funds administered for the Central Board of Finance of the Church of England by CCLA Investment Management Ltd.